



Nova Scotia Power President and Chief Executive Officer

Based in Halifax, Nova Scotia Power ("NSPI") is a subsidiary of Emera Incorporated, a publicly traded Canadian multinational energy holding company with investments in Canada, the USA and four Caribbean countries.

NSPI is a full-service electric utility, regulated by the Nova Scotia Utility and Review Board. The company provides 95 per cent of the generation, transmission and distribution of electricity in Nova Scotia, and serves 500,000 residential, commercial and industrial customers across the province. Over 1,700 dedicated, safety-focused employees help manage \$5 billion worth of generation, transmission and distribution assets and produce more than 10,000 gigawatt hours of electricity each year. NSPI uses a variety of fuels to generate electricity including hydro, tidal, wind, coal, oil, biomass and natural gas. The company has the capacity to generate over 2,400 megawatts of electricity and deliver it across 32,000 km of transmission and distribution lines throughout Nova Scotia.

NSPI is seeking a new President and Chief Executive Officer. The CEO of NSPI, through his or her decisions, impacts every Nova Scotian and every Nova Scotian business 24 hours per day, 7 days per week. Reporting to the Board of Directors of NSPI, the CEO is accountable for the leadership and management of all aspects of the company, including safety, strategic direction, and operational and financial performance.

This is a complex, high profile CEO role requiring a broad array of senior executive competencies including financial and political savvy, customer focus, business acumen, capacity to deal with many complex issues, and the ability to lead people effectively.

The Board of NSPI is seeking someone who has acquired senior executive experience, most likely at the level of or equivalent, in a larger, regulated utility. Your personal values will be of utmost importance in this critical position. You must live and breathe safety, collaboration, accountability, authenticity, and dedication to innovation. The servant leader style of leadership fits well in Nova Scotia.

For further information regarding this opportunity, please contact Ron Robertson rrobertson@boyden.com at 613-742-3200 or Kevin Gormely kgormely@boyden.com at 647-400-9982.