

# Job Title: Mgr, Grid Operations

<b>Vacancy Number:</b>	25903
<b>Number of positions:</b>	3
<b>Town/City:</b>	Barrie,
<b>Business Unit:</b>	NTW OPRTNS
<b>Division:</b>	SYS OPRTNS
<b>Department:</b>	OPER NETWORK (10003005)
<b>Job type:</b>	Regular
<b>Duration of rotation:</b>	Ongoing

If you share our passion for safety, our customer service focus, and are ready to play a lead role in building a bright future, we would love to hear from you!

## General Accountabilities:

- Accountabilities include operation and management of Hydro One assets both in real time and near term.
- Responsible for developing teamwork with peers and developing a teamwork environment with subordinates.
- Responsible to carry out full management duties and provide leadership expertise related to the administration of assigned personnel possibly in a 7/24 shift environment.
- Provide staff members with appropriate knowledge, skill set, work procedures and equipment to drive responsible behavior for a safe and healthy work environment.
- Supervise staff; organize resource work requirements for unionized staff.
- Provide guidance and recommendations on personnel issues such as staff changes, promotions, hiring, firing and maintain discipline.
- Understand changing department workload requirements and initiate measures to maintain operating efficiency.
- Challenge current processes and methodologies providing innovative ideas and solutions.

## Managerial Accountabilities:

Manage the Section and achieve the approved programs and targeted results through:

- Listening, understanding, and responding appropriately when interacting with individuals and groups.
- Motivating, driving staff and the unit to excel against a standard of excellence.
- Providing direction and holding others accountable as required within the authority of the position.
- Proactively taking action and not simply thinking about possible future actions.
- Conduct personal effectiveness reviews of subordinates to build relationships and trust, and to improve overall effectiveness.

## Key Competencies:

- Must be able to thrive in stressful situations.
- Must be willing to work shift work in a 7/24 environment. Certain shifts may be eligible for a shift premium.
- Requires familiarity with the Ontario electricity market and structure.
- Requires extensive knowledge of electrical theory related to operating transmission and distribution electrical power systems and equipment including knowledge of ESA 22/04 regulations as they apply to distributions systems.
- Experience working with unionized collective agreements.
- Requires a thorough knowledge of the OH&S Act & Regulations for the Province of Ontario.
- Requires knowledge of Energy Management Systems, Network Management Systems or Advanced Distribution Systems.
- A period of 10 to 12 years of overall experience is considered necessary to gain this experience and a minimum grade XII plus 3 years additional study in a related electrical field with additional consideration given to extensive utility experience.

- Excellent communication skills, both internal and external, with ability to quickly report event in a concise professional format. Also requires the ability to produce detailed technical and operational reports to various stakeholders and agencies as required.
- Extensive customer focus, both internal and external in order to meet the changing needs and expectations of our customers.
- All-encompassing safety focus for employees, general public and Hydro One assets.

At Hydro One, we offer a competitive salary and benefits package!

Thank you for considering this opportunity and we welcome applications from all qualified candidates. If you are being considered for an interview or other assessment one of our Recruitment Consultants will be in touch. Furthermore, if you are being considered for an interview and require special accommodations please let us know. Finally, short-listed candidates will be asked to pass a reliability check (which could include criminal background check, driver's license abstract, education verification, etc.) prior being offered a job at Hydro One.

**Deadline: October 8, 2018**

In the event you are experiencing difficulties applying to this job please consult our help page here.